

Call for proposals

Title:	Mapping Consultant for Cox's Bazar
Type of contract:	Consultancy
Contract duration:	Up to 3 months
Fees of 10,000 USD	for producing the deliverables and activities outlined. A separate budget will be available for the consultant's travel within Bangladesh, meetings and workshops costs.
Reporting to:	Regional Coordinator for Asia
Location:	Bangladesh
Start date:	1 September 2024
Application deadline:	20 August 2024

Background

The Global Survivors Fund (GSF) was launched in October 2019 by Dr Denis Mukwege and Nadia Murad, Nobel Peace Prize laureates 2018. Its social mission is to enhance access to reparations for survivors of conflict-related sexual violence around the globe, thus responding to a gap long identified by survivors. GSF acts to provide interim reparative measures in situations where states or other parties are unable or unwilling to meet their responsibilities. GSF advocates for duty bearers as well as the international community to develop reparation programmes. It also guides states and civil society by providing expertise and technical support for designing reparation programmes. GSF's survivor-centric approach is the cornerstone of its work.

Context of this consultancy

In Asia, GSF is currently running interim reparative measures projects in Timor-Leste and Nepal with implementing partners, with another project in development in Cambodia. A large advocacy project is also taking place in Nepal. Projects for interim reparative measures are done in partnership with civil society organisations, but they are co-created with survivors of conflict-related sexual violence from designing the scope and location of the project, to its implementation and impact measurement. Each project is overseen and monitored by a multistakeholder Steering Committee.

In relation to Myanmar, GSF and partners have conducted a Global Reparations Study on the country, focusing on the status of and opportunities for reparations for survivors of conflict-related sexual violence. The [Myanmar study](#) was published in 2023. As part of the development of its Asia strategic plan, GSF would like to now assess the opportunity of developing an interim reparative measures project and advocacy projects for and with survivors from Myanmar, including Rohingya in Cox's Bazar.

Given the complexities of these situations, a comprehensive mapping and scoping phase needs to take place, which will be conducted by the Consultant under the responsibility of the Regional Coordinator for Asia.

The mapping will focus on survivors of conflict-related sexual violence from Myanmar currently in refugee camps in Bangladesh, particularly Rohingya survivors. The mapping will build on preliminary research from the Global Reparations Study on Myanmar.

Objectives of the consultancy

- To map and assess the opportunities in the camps of Cox's Bazar for an interim reparative measures project for survivors of conflict-related sexual violence;
- To see the feasibility of advocacy and technical support towards the Bangladesh government, or other relevant stakeholders, in relation to reparation for survivors from Myanmar.

Key responsibilities include:

1. Map relevant stakeholders in preparation for a consultation mission;
2. Organise, and coordinate a GSF mission to Cox's Bazar to:
 - o Assess the opportunities, risks and challenges to co-create and implement an interim reparative measures project with conflict-related sexual violence survivors, including factors such as security, operational and logistical constraints, and political dynamics;
 - o Map the locations and situation of conflict-related sexual violence survivors', building on findings from the Global Reparations Study and other relevant sources;
 - o Identify existing conflict-related sexual violence survivors' groups and networks, and assess their capacity to participate in the implementation of project;
 - o Map and meet with civil society groups and community-based organisations who work directly with conflict-related sexual violence survivors in Cox's Bazar, and assess their expertise and capacity to become GSF partners to co-create and implement an interim reparative measures project with survivors, based on GSF's survivor-centred approach and methodology, by using GSF existing mapping template questions;
 - o Identify opportunities and feasibility for advocacy and technical support to government institutions and other relevant stakeholders to influence policy making in relation to reparations for conflict-related sexual violence survivors;
 - o Identify existing initiatives by CSOs that are already involved in work related to reparative initiatives with survivors or that engage in advocacy or policy development efforts on their behalf with regards to reparations, and assess what would be unique or complementary in any potential GSF advocacy projects or technical support;

- If possible, identify opportunities for advocacy in relation to the financing of interim reparative measures in Cox's Bazar.
3. Post-mission, the consultant will:
- write a short report with key findings and recommendations from the mission as specified by GSF mission participants;
 - do follow-ups with relevant actors, including in person in Cox's Bazar within the timeframe of the consultancy and as required by the Asia Regional Coordinator.
4. During the consultancy, the Consultant will attend regular meetings with Asia Regional Coordinator to give updates on the consultancy and discuss strategic orientations and work plans.
5. Conduct two briefings to the GSF team on the findings of the mapping.

Deliverables

The deliverables will include the following:

- a) Detailed action plan for the visit to Cox's Bazar, and execution of the plan, in collaboration with GSF;
- b) Visit is organised to Cox's Bazar;
- c) Report produced including mapping of relevant actors including survivors, local organisations, and international organisations, the key findings, as well as recommendations and follow up points. The report should be ready within 10 days following the mission.
 - The report will include at the minimum:
 - Introduction
 - Contextual background
 - Methodology
 - Analysis and major findings in relation to the points listed under "Objectives of the consultancy"
 - A matrix listing relevant actors in relation to the points listed under "Objectives of the consultancy"
 - Lessons learnt
 - Conclusions and recommendations
 - Annexes:
 - Short activity reports for the major activities
 - List of relevant actors with contact information
- d) Follow up with relevant contacts in Cox's Bazar, including in-person, as indicated by the Asia Regional Coordinator.

Requirements

Education and experience

- A degree in law, sociology or related discipline, and a postgraduate degree in international human rights law or humanitarian law, or related equivalent studies that show knowledge of the subject matter (reparations and/or survivors of conflict-related sexual violence);
- At least 10 years of relevant professional experience working on human rights, humanitarian law, conflict-related sexual violence, reparations and/or transitional justice in the region;
- Significant recent experience working with the Rohingya in Bangladesh;
- Experience in mapping/scoping and designing of projects;
- Relevant experience and knowledge on project management.

Other Requirements

- Strong experience working with national civil society organisations and survivors of conflict-related sexual violence, and strong knowledge of the survivor-centred approach, in line with existing good practice and guiding principles;
- Good knowledge and relevant experience on advocacy;
- Ability to travel regularly;
- Excellent research and writing skills in English. English is the working language of GSF. Good knowledge of the plight of the Rohingya is preferred. Knowledge of Chittagonian would also be an asset;
- Professional demeanour and excellent verbal communication and inter-personal skills;
- Sensitivity to cultural, ethnic, religious, and gender issues relevant to the Asian context and strong sense of ethics;
- Ability to work under pressure and in an independent manner;
- Robust planning and organisation skills, ability to identify priorities and adjust plans and actions as necessary;
- Attention to detail and rigour;
- Ability to work as part of a team and to bring and maintain a good team spirit;
- Excellent reporting skills, including to supervisor;
- Strong work ethics, eagerness to learn, and strong sense of initiative;
- Proficiency in MS Word and Excel.

How to Apply

Please send your services proposals to recruitment@globalsurvivorsfund.org with "Mapping consultant for Cox's Bazar " as email subject by 11th August 2024.

The services proposal should include at the minimum:

- Your CV,
- A short narrative motivating why you are well placed to conduct this consultancy (maximum 1 page),
- A brief outline of how you would recommend implementing the mapping, to serve as a basis for discussions on the detailed workplan (maximum 1-2 pages),

- The proposed fees.
- Your starting date.
- Two references.

Please note that only shortlisted contractors will be contacted.

Please note that for this particular consultancy, contractors must be able to prove their self-employed status in the country where the consultancy will be performed, at the moment of the proposal submission.

The Global Survivors Fund is dedicated to fostering diversity, gender balance, and inclusion, mirroring the varied landscapes where we operate and the communities we work with. We welcome applications from qualified professionals of all backgrounds, cultures, and beliefs. We particularly encourage candidates from regions where GSF is active to apply.

We adhere to several safeguarding policies, including Protection from Exploitation and Abuse, Child Safeguarding, and Fiscal Integrity.

Please be aware that candidates must be authorised to work in the country where the position is based at the time of application.

Your Data - *If you choose to apply for this position, you will be providing us with your personal data, that will be processed for the purpose of selecting a candidate for this position only. We will keep the personal data you share with us as part of the application process for six months from the deadline for application, after which it will be deleted. Your personal data will be accessed only by our HR Staff managing the recruitment process, as well as the members of the selection panel. You have the right to a) ask us for access to your personal data and for information about how we process it, b) to ask us to rectify the personal data we have on record for you, c) to ask us to delete your personal data or restrict its use, and d) to object to our processing of your personal data. To exercise these rights, please contact recruitment@globalsurvivorsfund.org. If you have any concerns or complaints about how GSF processes your personal data, please submit them to integrity@globalsurvivorsfund.org.*