

Vacancy Announcement

Project:	Yazidi Survivors Law Costing
Type of contract:	Consultancy
Contract duration:	6 months
Reporting to:	Technical Advisor for Iraq
Location:	Iraq
Start date:	As soon as possible
Application deadline:	Interviews will take place on a rolling basis

Background

The Global Survivors Fund (GSF) was launched in October 2019 by Dr Denis Mukwege and Nadia Murad, Nobel Peace Prize laureates 2018. Its mission is to enhance access to reparations for survivors of conflict-related sexual violence around the globe, thus responding to a gap long identified by survivors. GSF acts to provide interim reparative measures in situations where states or other parties are unable or unwilling to meet their responsibilities. GSF advocates for duty bearers as well as the international community to develop reparations programmes. It also guides states and civil society by providing expertise and technical support for designing reparations programmes. GSF's survivor-centric approach is the cornerstone of its work.

The project

GSF has been working in northern Iraq (Sinjar and Duhok) since 2020 in partnership with Nadia's Initiative and Mission East to provide survivors of ISIS captivity with interim reparative measures (IRM). IRM are not "reparations" in a legal sense, because they do not come from the duty bearers, but their purpose is to provide urgent measures to help transform survivors' lives in dignity. In March 2021, the Iraqi parliament adopted the 'Yazidi Survivors' Law' (YSL), which foresees a comprehensive reparation programme for survivors of ISIS captivity, including female and male survivors of captivity, as well as Yazidi, Shabak, Christian, or Turkmen women and girls who were abducted by ISIS. Despite its importance, this law is yet to lead to reparation. Equally, the government has not carried out a costing of the implementation of the YSL in a survivor-centred manner. Without this costing exercise, it is not clear whether reparations are actually feasible or affordable, how the YSL can be implemented or how survivors' voices can effectively be included.

This project is part of a grant given by Global Affairs Canada where GSF is working alongside Nadia's Initiative to strengthen survivors' advocacy around the YSL and to cost the YSL in a survivors centred manner, generating an advocacy strategy as a result of the costing exercise

with relevant stakeholders, including survivors, in Iraq. To this end, GSF is recruiting a consultant to work on the costing of the YSL.

Consultant's Responsibilities

- Carry out a detailed financial analysis and forecasting of the cost of implementing the YSL in a survivor centred manner. Such costing exercise would cost the implementation process (including admin costs) but also the delivery of the various forms of reparation included in the YSL;
- Develop cost models and scenarios to assess various funding alternatives and their impact;
- Collaborate with cross-functional teams in State institutions to understand the legal and policy framework and incorporate it into financial planning;
- Provide regular reports on financial assessments to relevant stakeholders and decision makers;
- Identify potential risks and opportunities related to the financial aspects of the YSL;
- Monitor and follow up on the implementation of agreed activities under the Global Affairs Canada grant;
- Provide support to the Technical Advisor for Iraq on writing reports to Global Affairs Canada, including on performance under the log frame;
- Ensure technical assistance and knowledge sharing to local partners and authorities, raising awareness about the feasibility of financing reparations;
- Contribute to reporting of activities on the project to GSF relevant staff;
- Perform any other duties as required to support the work of GSF in Iraq;
- Travel to various country regions and GSF HQ if necessary;

Requirements

Education and Experience

- A bachelor's degree in finance, accounting, economics, or related field, and a master's degree in project management, financial analysis, international relations, or other relevant equivalent studies;
- Proven knowledge and experience working in Iraq;
- At least seven years of progressive relevant experience working on consultancies for international organisations, financial audit, international relations;
- Previous experience in the field of human rights, humanitarian law, conflict-related sexual violence, reparations, and/or transitional justice would be a great asset.

Other requirements

- Iraqi citizenship and living in Iraq would be an asset;
- Knowledge of conflict-related sexual violence in Iraq would be an asset;
- Experience on financial data management and analysis;
- Professional demeanour and first-class communication skills.

How to Apply

Please send your CV and cover letter and contacts of three references to recruitment@globalsurvivorsfund.org with “**Consultancy for Iraq**” as email subject. Please note that only shortlisted candidates will be contacted.

The Global Survivors Fund is committed to diversity, gender balance and inclusion as well as reflecting the diversity of the places where we work and the communities we work with, and will consider applications from qualified professionals from all backgrounds, cultures or beliefs. We encourage candidates from regions where GSF works to apply.

GSF operates and enforces multiple safeguarding policies including Protection from Exploitation and Abuse, Child Safeguarding and Fiscal Integrity.

Please note that for this position candidates must be authorised to work in the country where the position will be based at the moment of the application.

Your Data - *If you choose to apply for this position, you will be providing us with your Personal Data, which we will process for the purposes of selecting a candidate for the position only. We will keep the Personal Data you share with us as part of the application process for six months from the deadline for application, after which it will be deleted. Your Personal Data will be accessed only by our HR Staff managing the recruitment process, as well as the members of the selection panel. You have the right to a) ask us for access to your Personal Data and for information about how we process it, b) to ask us to rectify the Personal Data we have on record for you, c) to ask us to delete your Personal Data or restrict its use, and d) to object to our processing of your Personal Data. To exercise these rights, please contact recruitment@globalsurvivorsfund.org. If you have any concerns or complaints about how GSF processes your Personal Data, please submit them to DataProtection@globalsurvivorsfund.org*