

Vacancy Announcement

Title:	Project Officer for Ukraine
Type of contract:	Employment
Contract duration:	1 year (Renewable)
Work time:	Full-time position (40 hours per week)
Reporting to:	Project Coordinator
Location:	Ukraine home based (ideally in Kyiv) with in-country travel
Start date:	As soon as possible
Application deadline:	Interviews will take place on a rolling basis

Background

The Global Survivors Fund (“GSF”) was launched in October 2019 by Dr Denis Mukwege and Nadia Murad, Nobel Peace Prize laureates 2018. Its mission is to enhance access to reparation for survivors of conflict-related sexual violence (CRSV) around the globe, thus responding to a gap long identified by survivors. GSF acts to provide interim reparative measures in situations where states or other parties are unable or unwilling to meet their responsibilities. GSF advocates for duty bearers as well as the international community to develop reparation programmes. It also guides states and civil society by providing expertise and technical support for designing reparation programmes. GSF’s unique co-creation model and survivor-centric approach are the cornerstone of its work.

The Project

GSF and the Dr Denis Mukwege Foundation have signed a Memorandum of Understanding with the Service of the Deputy Prime Minister for European and Euro-Atlantic Integration of Ukraine and the Government Commissioner for Gender Equality Policy to enhance access to reparations for survivors of CRSV in Ukraine through holistic care and access to urgent interim reparation.

As an organisation dedicated to advancing the realisation of the right to reparation in a survivor-centred manner and through a co-creation approach, GSF is committed to enhance access to reparation for survivors of CRSV in Ukraine and, to this aim, will work with survivors and the Ukrainian government on the design and implementation of an urgent interim reparative measures programme.

Position Responsibilities

The Project Officer will be part of GSF's Ukrainian team providing technical support to Ukrainian authorities in setting up a robust framework on reparations for survivors of CRSV and develop the policies and mechanisms suited to the specific context.

The Project Officer will report to GSF Special Advisor and will work along and in coordination with the Project Coordinator and the Country Representative, with GSF Director of Programmes, the Head of Country Advocacy and Technical Support, and other technical experts as needed.

Responsibilities involve the following activities:

- Engage with and support survivor networks and organisations; working with them in enabling effective survivor participation in claiming their right to reparation including through consultations and other means;
- Support advocacy for an urgent interim reparative measures programme and long-term reparations for CRSV through participation in national and international events and conferences, bilateral meetings and other advocacy actions;
- Advocate to embed a survivor-centred and co-creation approach to all reparation efforts and support the Project Coordinator and the Country Representative in maintaining networks and engaging with civil society, including human rights NGOs, women's organizations, survivor networks, and any other relevant CSOs;
- Work with the GSF team to provide legal and policy advice on the development of relevant legislation and policies to set up a robust framework on reparations for survivors of CRSV;
- Support the drafting and advocacy on national legislation, regulations and policies;
- Support the establishment of a Reparations Fund and Registry of Victims in line with international best practices, including from GSF's experience and expertise;
- Support the Project Coordinator on their liaison with other international actors, including various parts of the UN system, on advancing urgent interim reparative measures and long-term reparation for CRSV victims;
- Work closely with the Ukrainian authorities and other relevant actors;
- Support the GSF team with other tasks as necessary.

Position Requirement

- A master's degree in international law, transitional justice, international relations, politics, or other relevant equivalent studies;
- The project coordinator does not need to be a lawyer, but does need to possess good knowledge of relevant Ukrainian law, institutions, and international law;
- Minimum 5 years of relevant experience working on human rights, humanitarian law, CRSV, the right to reparation, and/or transitional justice;
- Previous experience of providing advisory/technical support to the legislative and/or executive institutions;

- Understanding and endorsement of survivor-centred approaches, including a good understanding of international standards on this issue;
- Experience with support and facilitation of multiple stakeholders' activities and liaising with governmental and non-governmental stakeholders;
- Fluency in verbal and written Ukrainian and English essential. Knowledge of Russian an asset;
- Ability and desire to work in a diverse team;
- Good networking, diplomatic, and planning skills;
- An affinity in working with survivors and promoting a survivor-centred approach.

How to apply

Please send your CV, cover letter and three references to recruitment@globalsurvivorsfund.org with **"Project Officer for Ukraine"** as the email subject. Please note that only shortlisted candidates will be contacted and we will be conducting interviews on a rolling basis.

The Global Survivors Fund will consider applications from qualified professionals from all backgrounds, cultures or beliefs. We aim at reflecting, through our staff, our commitment to diversity, gender balance and inclusion as well as reflecting the diversity of the places where we work and the communities we work with. We therefore encourage candidates from regions where GSF intervenes to apply. GSF operates and enforces policies on Protection from Exploitation and Abuse, Child Safeguarding, Fiscal Integrity amongst others.

Please note that for this particular position, candidates must be authorized to work in the country where the position will be based, at the moment of the application.

Your Data - If you choose to apply for this position, you will be providing us with your Personal Data, which we will process for the purposes of selecting a candidate for the position only. We will keep the Personal Data you share with us as part of the application process for six months from the deadline for application, after which it will be deleted. Your Personal Data will be accessed only by our HR Staff managing the recruitment process, as well as the members of the selection panel. You have the right to a) ask us for access to your Personal Data and for information about how we process it, b) to ask us to rectify the Personal Data we have on record for you, c) to ask us to delete your Personal Data or restrict its use, and d) to object to our processing of your Personal Data. To exercise these rights, please contact recruitment@globalsurvivorsfund.org. If you have any concerns or complaints about how GSF processes your Personal Data, please submit them to DataProtection@globalsurvivorsfund.org