

Vacancy Announcement

Title:	Researcher of the Victims Identification Council
Project name:	Pilot Project on Urgent Interim Reparation (Ukraine)
Type of contract:	Consultancy
Duration:	6 months (with a strong possibility of extension)
Work time:	Full-time position (40 hours per week)
Reporting to:	Country Representative in Ukraine
Location:	Ukraine - travels may be required
Start date:	As soon as possible
Number of positions:	2
Application deadline:	12/02/2024

Background

The Global Survivors Fund ("GSF") was launched in October 2019 by Dr Denis Mukwege and Nadia Murad, Nobel Peace Prize laureates 2018. Its mission is to enhance access to reparations for survivors of conflict-related sexual violence (CRSV) around the globe, thus responding to a gap long identified by survivors. GSF acts to provide interim reparative measures in situations where states or other parties are unable or unwilling to meet their responsibilities. GSF advocates for duty bearers as well as the international community to develop reparations programmes. It also guides states and civil society by providing expertise and technical support for designing reparations programmes. GSF's survivor-centric approach is the cornerstone of its work.

Urgent Interim Reparation Pilot Project

GSF has been working with the Government of Ukraine, and in particular with the Office of the Deputy Prime Minister for Euro-Atlantic Integration of Ukraine and with the Government Commissioner for Gender Equality Policy, on the implementation of a pilot project on urgent interim reparation for survivors of conflict-related sexual violence in Ukraine. The goal of the project is not to wait any longer for survivors to access urgent reparation in the form of compensation. Survivors cannot wait until the war is over and pending the creation of a national reparation programme.

As part of the project, various bodies are established. Among them is the Victims Identification Council, which is mandated to oversee and guide the identification of survivors that would receive urgent reparation under the pilot project. The work of the Council will be supported by a Secretariat made of researchers that will study relevant applications, contrast them against existing data, gather other data, and make recommendations to the Council on how to decide

each application. The success of the work of the Council depends, in part, on a strong Secretariat that is able to thoroughly, and in a survivor centred manner, screen applications.

Consultant's responsibilities

The Consultant will be responsible for supporting the work of the Council on its consideration of applications for urgent interim reparation. To this end, key responsibilities include but are not limited to the following activities:

- Read and register assigned applications;
- Contrast application against existing data and perform the research necessary to consider eligibility, according to the eligibility criteria and standard of evidence defined by the Project Coordination Board and the Victim Identification Council;
- Help to create and feed a centralised system of information and documentation of CRSV patterns, and practices that could be used to contract existing applications;
- If applications are incomplete, to contact relevant caseworkers to ensure that applications are completed within a given period of time;
- Make recommendations to the Council on applications received, substantiated based on the criteria applied by the Council;
- Exchange non confidential information with other relevant State institutions and civil society organisations about general patterns of CRSV;
- Provide the Council with any information it requires to be able to carry out its mandate.

Requirements

Education and Experience

- A bachelor's degree in law, sociology, politics, journalism, or similar area of expertise.
- A master's degree, further training or equivalent experience in human rights law, transitional justice, gender studies or similar related areas;
- At least five years of progressive relevant experience working on consultancies for government, international organisations, investigative media, or civil society organisations on documenting human rights violations and/or working with survivors of CRSV;
- At least two years of experience working with databases or information systems.

Other requirements

- Fluency of Ukrainian and Russian languages.
- Ability to communicate and write in English would be an asset as this is the working language of GSF.
- Professional demeanour and first-class communication skills.
- Knowledge of conflict-related sexual violence in Ukraine would be an asset.

How to Apply

Please send your CV and cover letter and contacts of two referees to recruitment@globalsurvivorsfund.org with “**Consultancy for Ukraine – Researcher/Victims Identification Council**” as email subject by Monday 12th February 2024. Please note that only shortlisted candidates will be contacted.

The Global Survivors Fund is committed to diversity, gender balance and inclusion as well as reflecting the diversity of the places where we work and the communities we work with and will consider applications from qualified professionals from all backgrounds, cultures or beliefs. We encourage candidates from regions where GSF works to apply.

GSF operates and enforces multiple safeguarding policies including Protection from Exploitation and Abuse, Child Safeguarding and Fiscal Integrity.

Please note that for this position candidates must be authorised to work in the country where the position will be based at the moment of the application.

Your Data - If you choose to apply for this position, you will be providing us with your Personal Data, which we will process for the purposes of selecting a candidate for the position only. We will keep the Personal Data you share with us as part of the application process for six months from the deadline for application, after which it will be deleted. Your Personal Data will be accessed only by our HR Staff managing the recruitment process, as well as the members of the selection panel. You have the right to a) ask us for access to your Personal Data and for information about how we process it, b) to ask us to rectify the Personal Data we have on record for you, c) to ask us to delete your Personal Data or restrict its use, and d) to object to our processing of your Personal Data. To exercise these rights, please contact recruitment@globalsurvivorsfund.org. If you have any concerns or complaints about how GSF processes your Personal Data, please submit them to DataProtection@globalsurvivorsfund.org.