

Vacancy Announcement

Title:	Reparation Financing Intern - International Advocacy and Policy
Type of contract:	Paid internship
Contract duration:	6 months, with possible extension
Work time:	Flexible, ideally 32 hours per week
Reporting to:	Senior Advocacy and Policy Officer - Reparation Financing
Location:	Home-based internship preferably GMT+5 or GMT-5, with in-person meetings if based in London
Start date:	As soon as possible
Application deadline:	12/04/2026 - Interviews will take place on a rolling basis

Background

The Global Survivors Fund (GSF) was launched in October 2019 by Dr. Denis Mukwege and Nadia Murad, 2018 Nobel Peace Prize laureates. Its mission is to enhance access to reparations for survivors of conflict-related sexual violence around the globe, thus responding to a gap long identified by survivors. GSF acts to provide interim reparative measures in situations where states or other parties are unable or unwilling to meet their responsibilities. GSF advocates for duty bearers as well as the international community to develop reparations programmes. It also guides states and civil society by providing expertise and technical support for designing reparations programmes. GSF's survivor-centric approach is the cornerstone of its work.

Role Summary

The intern will be responsible for supporting the International Advocacy and Policy (IAP) team, conducting research, drafting, editing and formatting policy briefs and other documents. The intern will also be involved, as necessary, in supporting the organisation of events and meetings with partners and government representatives.

The International Advocacy and Policy team's work aims to influence global policy to prioritise reparation for survivors of conflict-related sexual violence, promote survivors' meaningful participation in reparation processes, reparation for children affected by conflict-related sexual violence and the sustainable financing of reparations.

This intern will support two organisational priorities: the **financing of reparations workstream (80%) and data migration support for the International Advocacy and Policy Team (20%)**. The intern will be based in London and work closely with the Senior Advocacy and Policy Officer (Financing Reparations), while liaising regularly with colleagues across the wider IAP team, as well as Programmes, Communications, and Operations teams as needed.

Intern Responsibilities

Financing Reparations Workstream (80%)

Under the supervision of the Senior Advocacy and Policy Officer, the intern will support GSF's research and advocacy agenda on financing reparations, with a particular focus on the development of a dedicated research module on reparations financing, in particular reparation fund structures and governance. Responsibilities will include:

- Conduct legal, policy, and comparative research to support a specific research module on financing of reparations for gross human rights violations (especially) reparation fund structures and governance; drafting background papers, research notes, comparative case summaries, and analytical inputs; assisting with literature reviews, source tracking, and the organisation of research materials relevant to reparations financing and fund establishment;
- Support the operation of the Financing Cluster, including preparation of agendas, drafting meeting summaries, tracking follow-up actions, and ensuring that Financing Cluster discussions and outputs feed coherently into the reparations financing research module, advocacy priorities and are disseminated to the wider organisation;
- Support operational and advocacy and policy work linked to the Group of Friends on Victim-Centred Accountability and Justice - including preparation of briefing notes, background research, talking points, meeting agendas, and summaries of discussions;
- Assist with the monitoring and analysis of relevant legal, policy, and political developments (e.g. at UN, EU, UK, and multilateral levels) relevant to reparations financing and victim-centred accountability;
- Support the preparation and follow-up of meetings, consultations, and events related to reparations financing.

GSF Online / Knowledge Management – International Advocacy and Policy Team (20%)

In coordination with the supervisor and relevant colleagues, the intern will support the International Advocacy and Policy team's use of project and knowledge management platform "GSF Online":

- Support the migration, organisation, and structuring of International Advocacy and Policy materials within GSF Online;
- Upload advocacy contacts, documents and other data onto GSF Online.

Other responsibilities may include:

- Upload and organise photos of advocacy activities in Canto, GSF's visual content platform;
- Attend advocacy team meetings, GSF staff meetings, partner meetings, as required;
- Assist the International Advocacy and Policy team with other tasks as might be required.

Position Requirements

Education and Experience

The position is open to students currently enrolled in a master's or a post graduate programme in law, international relations, public policy, economics, development studies, or a related field. Please note a tripartite agreement is mandatory for this internship.

Other Requirements

- Demonstrated interest in human rights, transitional justice, reparations, accountability, or international public finance;
- Strong research, analytical, and drafting skills;
- Excellent written and spoken English (additional languages an asset);
- Strong organisational skills and attention to detail;
- Ability to manage multiple tasks and work both independently and collaboratively in a fast-paced environment;
- Interest or basic familiarity with knowledge management or digital collaboration tools is an asset.

Learning Opportunities

The internship offers hands-on exposure to:

- Cutting-edge policy debates on financing reparations and survivor-centred justice and accountability;
- International advocacy processes at UN, regional, and national levels;
- Practical aspects of organisational knowledge management within a human rights NGO;
- Close mentorship and feedback from senior advocacy and policy staff.

Reporting and Working Arrangements

The intern will report to the Senior Advocacy and Policy Officer (Financing Reparations) and work closely with other members of the IAP, Programmes and Operations teams. This is an online internship, with the possibility for in-person meetings with GSF staff if based in the same location.

How to Apply

Please send your CV and cover letter to recruitment@globalsurvivorsfund.org with "Reparation Financing Intern Application" as email subject, by 12 April 2026. Please note that only shortlisted candidates will be contacted.

The Global Survivors Fund (GSF) is dedicated to fostering diversity, gender balance, and inclusion, reflecting the varied landscapes where we operate and the communities we work with. We welcome applications from qualified professionals of all backgrounds, cultures, and beliefs. We particularly encourage candidates from regions where GSF is active to apply.

At GSF, we are committed to enforcing stringent Safeguarding policies, covering protection from exploitation, abuse, harassment, misuse of power, and discrimination, as well as child safeguarding and financial and fiscal integrity. We uphold a zero-tolerance approach to any form of unacceptable behaviour.

As part of our recruitment process, shortlisted candidates will be required to provide references from previous employers and complete a self-declaration.

GSF does not charge a processing fee at any stage of its recruitment, selection, or hiring processes (i.e. application stage, interview stage, validation stage, appointment, or training). GSF will never request applicants' bank account information.

Please note that candidates must be enrolled in an academic program during the whole period of the internship and authorised to work in the country where the position is based at the time of application.

Your Data - *If you choose to apply for this position, you will be providing us with your personal data, which will be processed solely for the purpose of selecting a candidate for this position. We will retain the personal data you share with us as part of the application process for six months from the application deadline, after which it will be deleted. Your personal data will be accessed only by our HR Staff managing the recruitment process and members of the selection panel. You have the right to a) request access to your personal data and information about how we process it, b) ask us to rectify any inaccurate personal data we hold about you c) request the deletion of your personal data or restrict its processing, and d) object to how we process your personal data. To exercise these rights, please contact recruitment@globalsurvivorsfund.org. If you have any concerns or complaints about how GSF processes your personal data, please submit them to DataProtection@globalsurvivorsfund.org.*