

Vacancy Announcement

Title:	Sudan Hub Coordinator
Type of contract:	Employment
Contract duration:	Two-year contract, with possible extension
Work time:	Full-time position (40 hours per week)
Reporting to:	Head of Interim Reparative Measures Projects Unit
Location:	Sudan, South Sudan, Kenya, Uganda with regular trips to Sudan
Start date:	As soon as possible
Application deadline:	2/7/2026

Background

The Global Survivors Fund (“GSF”) was launched in October 2019 by Dr. Denis Mukwege and Nadia Murad, 2018 Nobel Peace Prize laureates. Its mission is to enhance access to reparations for survivors of conflict-related sexual violence around the globe, thus responding to a gap long identified by survivors. GSF acts to provide interim reparative measures in situations where states or other parties are unable or unwilling to meet their responsibilities. GSF advocates for duty bearers as well as the international community to develop reparations programmes. It also guides states and civil society by providing expertise and technical support for designing reparations programmes. GSF’s survivor-centric approach is the cornerstone of its work.

Role Summary

We are looking for an experienced and motivated **Sudan Hub Coordinator**. The role is a regional leadership position combining strategy, programme management, advocacy and representation, partnership development, and team leadership.

The Coordinator will lead our work across Sudan, Chad, and South Sudan, to enhance access to reparation for Sudanese survivors of conflict-related sexual violence.

Key Responsibilities

Strategy and partnerships

- Develop, lead and implement the Sudan Hub strategy, positioning GSF in the region
- Build and maintain partnerships with NGOs, civil society, and international organisations
- Identify new opportunities for projects and collaboration

Programme management

- Lead the selection of project implementing partners
- Oversee project design, budgets, and implementation across the region
- Ensure projects are delivered effectively and follow a survivor-centred multistakeholder and contextualised approach
- Monitor progress, evaluate results, and capture lessons learned

Victims' Registry

- Lead the development and rollout of a Victims' Registry, managing data governance and confidentiality, information management systems, ethical data collection

Education as Reparation

- Lead the development and rollout of a project focused on Education as Reparation, in collaboration with relevant Education partners, ensuring a trauma-informed approach

Advocacy and representation

- Represent the organisation in meetings with governments, UN agencies, and partners
- Strengthen advocacy networks to improve access to reparations
- Support capacity-strengthening for local organisations and survivor groups

Team management

- Manage and support assigned staff
- Set objectives, provide feedback, and support staff development
- Ensure team wellbeing and performance

Profile Requirements

Experience and education

- Master's degree in a relevant field (e.g. law, international relations, social sciences)
- At least **10 years of relevant experience**, including work in Sudan
- Strong background in project management, humanitarian work, advocacy, or transitional justice

Other requirements

- Fluent in English and Arabic (French is an asset)
- Experience working with CRSV survivors and civil society organisations
- Strong understanding of the Sudan context
- Excellent communication, writing, and public speaking skills
- Ability to build partnerships and work across cultures
- Strong problem-solving and organisational skills
- Willingness to travel regularly within the region
- Comfortable working in complex and challenging environments

What we offer

- A meaningful role contributing to survivor-centred justice and reparations
- Opportunity to lead impactful regional initiatives
- Collaborative and mission-driven work environment

How to Apply

Please send your CV, cover letter and three references to recruitment@globalsurvivorsfund.org with "Sudan Hub Coordinator Application" as email subject by Thursday 2/7/2026 midnight CET.

The introductory email should include answers to the following questions:

- Do you have at least 10 years of relevant experience?
- Have you worked in Sudan?
- Do you have experience setting up victims' registries or databases?
- What is your language proficiency in English, Arabic and French?

Please note that only shortlisted candidates will be contacted.

The Global Survivors Fund (GSF) is dedicated to fostering diversity, gender balance, and inclusion, reflecting the varied landscapes where we operate and the communities we work with. We welcome applications from qualified professionals of all backgrounds, cultures, and beliefs. We particularly encourage candidates from regions where GSF is active to apply.

At GSF, we are committed to enforcing stringent Safeguarding policies, covering protection from exploitation, abuse, harassment, misuse of power, and discrimination, as well as child safeguarding and financial and fiscal integrity. We uphold a zero-tolerance approach to any form of unacceptable behaviour.

As part of our recruitment process, shortlisted candidates will be required to provide references from previous employers and complete a self-declaration.

GSF does not charge a processing fee at any stage of its recruitment, selection, or hiring processes (i.e. application stage, interview stage, validation stage, appointment, or training). GSF will never request applicants' bank account information.

Please note that candidates must be authorised to work in the country where the position is based at the time of application.

Your Data - *If you choose to apply for this position, you will be providing us with your personal data, which will be processed solely for the purpose of selecting a candidate for this position. We will retain the personal data you share with us as part of the application process for six months from the application deadline, after which it will be deleted. Your personal data will be accessed only by our HR Staff managing the recruitment process and members of the selection panel. You have the right to a) request access to your personal data and information about how we process it, b) ask us to rectify any inaccurate personal data we hold about you c) request the deletion of your personal data or restrict its processing, and d) object to how we process your personal data. To exercise these rights, please contact recruitment@globalsurvivorsfund.org. If you have any concerns or complaints about how GSF processes your personal data, please submit them to DataProtection@globalsurvivorsfund.org.*