GLOBAL SURVIVORS FUND
FOR AND WITH SURVIVORS OF CONFLICT-RELATED SEXUAL VIOLENCE

Vacancy Announcement

Title:	Senior Technical Registry Officer
Type of contract:	Employment/Consultancy
Contract duration:	18-months
Work time:	Full-time position (40 hours per week)
Reporting to:	Project Coordinator for Sudan
Technical reporting:	Programme System Officer
Location:	Sudan or South Sudan, Kenya or Uganda with regular trips to Sudan
Start date:	As soon as possible
Application deadline:	31/08/2026

Recruitment is subject to obtention of funding for this project, to be confirmed in the near future.

Background

The Global Survivors Fund (GSF) was launched in October 2019 by Dr Denis Mukwege and Nadia Murad, 2018 Nobel Peace Prize Laureates. Its mission is to enhance access to reparations for survivors of conflict-related sexual violence around the globe, thus responding to a gap long identified by survivors. GSF acts to provide interim reparative measures in situations where states or other parties are unable or unwilling to meet their responsibilities. GSF advocates for duty bearers as well as the international community to develop reparations programmes. It also guides states and civil society by providing expertise and technical support for designing reparations programmes. GSF's survivor-centric approach is the cornerstone of its work.

Role Summary

We are seeking an experienced and motivated **Senior Technical Registry Officer** to lead the technical design, deployment, governance and management of a secure, credible, survivor-centred and ethically governed digital Victims' Registry for survivors of conflict-related sexual violence in Sudan.

The position combines technical leadership, planning, information management, data protection, trauma-informed coordination and capacity strengthening.

The successful candidate will work closely with the Sudan Hub team, AWAFY and other implementing partners, GSF's Risk & Compliance Officers, GSF's IT service provider, software suppliers, and external governance bodies to ensure the registry meets the highest standards of security, confidentiality, survivor-centred approach and operational effectiveness.

Key Responsibilities

Technical leadership on the Victims' Registry

- Lead the design, development, testing and deployment of the Victims' Registry;
- Translate stakeholder requirements into technical specifications;
- Scope for suppliers and oversee the software procurement process;
- Ensure the registry is secure, user-friendly and aligned with the project's objectives;
- Work with GSF's Programme System team in drafting periodic reports, findings and recommendations based on registry data with visualisation and analysis;
- Lead the long-term improvement and plan for the future handover of the registry to a competent authority to be determined.

Data protection & governance

- Lead the development of the registry's governance frameworks, SOPs, and access-control procedures;
- Establish data protection protocols by working with GSF's Risk & Compliance Officers;
- Ensure compliance with relevant data protection regulations and best practices;
- Oversee secure hosting arrangements and encryption by working with GSF's IT service provider;
- Oversee audit trails and role-based access controls by working with the software supplier;
- Develop data-sharing arrangements with external governance bodies.

System administration and quality assurance

- Be an administrator of the back end, monitoring and documenting system performance and operational effectiveness;
- Coordinate maintenance and periodic upgrades for technical improvements based on the evolving needs;
- Coordinate with GSF's IT service provider on security audits, vulnerability testing and implementation of corrective measures.

Stakeholder engagement and capacity strengthening

- Support survivor-centred co-creation workshops with survivors and stakeholders;
- Develop training materials and user manuals for different roles;
- Train registry administrators and authorised users in registry operations and secure data handling;
- Provide ongoing technical assistance and follow-up support to partners and users.

Case management

- Develop and configure the registration and referral workflows;
- Work with GSF teams and AWAFY in developing the consent and data collection processes;
- Establish referral tracking mechanisms within the registry based on the evolving needs;
- Ensure that referral mechanisms comply with survivor-centred approach and data protection safeguards.

Interoperability

- Lead planning for interoperability with future transitional justice and reparations mechanisms;
- Assess requirements for secure information exchange and future system integration;
- Attend and provide technical advice to steering committees within the project;
- Represent the technical aspects of the registry in discussions with relevant partners and institutions.

Position Requirements

Education and Experience

- Master's degree in computer science, software engineering, information systems, or another relevant field;
- At least 7 years of professional experience designing and implementing digital registries, case management systems or equivalent beneficiary systems in humanitarian context;
- Demonstrated experience in software procurement and vendor management.
- Experience handling highly sensitive personal data and developing data governance frameworks;
- Proven experience developing SOPs, policies and operational procedures for digital systems;
- Strong knowledge of registry architecture, cloud-hosted solutions, security and interoperability standards;
- Experience conducting trauma-informed training and capacity-strengthening activities.

Other Requirements

- Fluent in English and Arabic;
- Excellent communication and writing skills;
- Experience with Kobo, ODK, CommCare or similar platforms;
- Experience working with UN agencies, international organisations or accountability mechanisms;
- Ability to build partnerships and work across cultures;
- Willingness to travel regularly within the region.

How to Apply

Please send your CV and cover letter to recruitment@globalsurvivorsfund.org with 'Senior Technical Registry Officer Application' as email subject by Monday 31/08/2026, midnight CET.

The introductory email should include answers to the following questions:
- Have you worked in Sudan?
- Can you detail your experience setting up victims' registries or databases?
- Have you ever conducted trauma-informed training and capacity-strengthening activities?
- Do you speak English and Arabic, fluently?

Please note that only shortlisted candidates will be contacted.

The Global Survivors Fund (GSF) is dedicated to fostering diversity, gender balance, and inclusion, reflecting the varied landscapes where we operate and the communities we work with. We welcome applications from qualified professionals of all backgrounds, cultures, and beliefs. We particularly encourage candidates from regions where GSF is active to apply.

At GSF, we are committed to enforcing stringent safeguarding policies, covering protection from exploitation, abuse, harassment, misuse of power, and discrimination, as well as child safeguarding and financial and fiscal integrity. We uphold a zero-tolerance approach to any form of unacceptable behaviour.
As part of our recruitment process, shortlisted candidates will be required to provide references from previous employers and complete a self-declaration.

GSF does not charge a processing fee at any stage of its recruitment, selection, or hiring processes (i.e. application stage, interview stage, validation stage, appointment, or training). GSF will never request applicants' bank account information.

Please note that candidates must be authorised to work in the country where the position is based at the time of application.

Your Data *- If you choose to apply for this position, you will be providing us with your personal data, which will be processed solely for the purpose of selecting a candidate for this position. We will retain the personal data you share with us as part of the application process for six months from the application deadline, after which it will be deleted. Your personal data will be accessed only by our HR Staff managing the recruitment process and members of the selection panel. You have the right to a) request access to your personal data and information about how we process it, b) ask us to rectify any inaccurate personal data we hold about you c) request the deletion of your personal data or restrict its processing, and d) object to how we process your personal data. To exercise these rights, please contact recruitment@globalsurvivorsfund.org . If you have any concerns or complaints about how GSF processes your personal data, please submit them to DataProtection@globalsurvivorsfund.org .*